

Modern Slavery and Human Trafficking Statement

Onniex Services Limited

Financial Year: 2025

Introduction

Onniex Services Limited is committed to preventing modern slavery and human trafficking in all its business operations and supply chains. We recognize our responsibility under the Modern Slavery Act 2015 and are dedicated to implementing policies and practices that promote ethical business conduct and safeguard human rights.

Our Business and Supply Chains

Onniex Services Limited operates in healthcare sector, providing personal care, supported living service, mental health/addiction support services, and domiciliary care. Our supply chains involve partnerships with vendors, subcontractors, and service providers across various industries, and we strive to ensure that all stakeholders uphold our ethical standards.

Our Policies on Modern Slavery

We have implemented the following policies to combat modern slavery:

- **Anti-Slavery and Human Trafficking Policy** – Outlining our commitment to identifying and eliminating modern slavery risks.
- **Whistleblowing Policy** – Encouraging employees, suppliers, and stakeholders to report any unethical practices confidentially.
- **Supplier Code of Conduct** – Requiring all suppliers and contractors to comply with ethical labor practices.

Risk Assessment and Due Diligence

To prevent modern slavery within our operations and supply chains, we:

- Conduct risk assessments to identify areas where modern slavery risks may arise.
- Perform due diligence on new suppliers and contractors before engagement.
- Include contractual obligations for suppliers to comply with modern slavery regulations.
- Provide training for employees to raise awareness of modern slavery risks.

Training and Awareness

We educate our staff on modern slavery risks through internal training programs, ensuring that they recognize signs of exploitation and understand how to report concerns.

Commitment to Continuous Improvement

Onniex Services Limited is committed to continuously improving our approach to tackling modern slavery by:

- Regularly reviewing and updating our policies.
- Strengthening supplier audits and compliance checks.
- Engaging with industry bodies to adopt best practices in ethical sourcing.

Approval and Review

This statement has been approved by the Board of Directors and will be reviewed annually to ensure ongoing compliance with the Modern Slavery Act 2015.

Signed:

Obiageli Emenike-obi

Director

Onniex Services Limited

Date: 07 February, 2025